

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part I: Instructions for questionnaire completion, file naming and saving, and submission.

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From within your Word processor, please answer all questions in Part I (Instructions and Candidate Details) and Part II (Issue Questionnaire). This questionnaire uses special formatting features: please see the specific instructions below for each type of question.

Question Type: Yes/No and Short Answer

- Please click within the appropriate box to mark your answer for each yes/no question.
- If you wish to add comments to a yes/no question, or if elaboration is requested, you may click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry.
- by adding a paragraph return at the end of the question and typing your comments in the same cell as the question. Use such comments only when clarification is necessary.

Question Type: Select Choice(s), rank choices, etc.

- These begin with a prompt (e.g., “I am a member of the following groups:”) then ask you variously to “select one” or “select all that apply” or “rank from 1 highest to 4 lowest”). If you wish to elaborate, you may click within the gray rectangle directly below the question text (next line, flush-left) to add text.

Question Type: Essay

- Click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry. Please answer the questions at the length you deem sufficient. It is OK if your comments cause tables, etc., to shift pages.

Saving and Naming Your Questionnaire

Please follow the form detailed below exactly. Your questionnaire was downloaded to your computer as a Microsoft Word file (docx) with a generic name that identifies the office for which you are running. After you complete your questionnaire, but before submitting, you must save your questionnaire as a PDF file and give it a new name to which you will append your personal name and the election year as specified below.

General Form:

- If you were running for a suburban mayor’s office, your downloaded file (doc) name would be: Mayor_SUB_f
- You must save-as a PDF file (.pdf) and replace the “f” part of the downloaded file name with your last and first name and add the election year.
- Use capitals for the first letter of your last and first name and lowercase for the rest.

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Specific Example:

- Suburban Mayor candidate Elizabeth Rias would rename the Mayor_SUB_f file to:
Mayor_SUB_RiasElizabeth2019

If you are familiar with file saving routines, you may skip the step-by-step instructions below.

Step-by-Step Instructions for saving as a PDF file and personalizing your questionnaire file name:

1. Open your completed questionnaire in your word processor.
2. From the FILE menu, select "Save a Copy" (or "Save As").
 - 2.1. In the dialogue box that appears, find the pull-down list that shows the file type. It will show .doc or .docx.
 - 2.2. Click on the small triangle within the file-type box and select the "PDF" (.pdf) option from the menu.
 - 2.3. BEFORE selecting the "save" or "export as" option (varies depending on your computer platform set-up), rename your file.
 - 2.4. You will see the generic questionnaire title in a fill-in box (e.g. Mayor_SUB_f) with the first word identifying the office for which you are a candidate and the second indicating the jurisdiction (in the example, Mayor, suburban) followed by an underscore and the letter "f."
 - 2.5. Click on the generic name field to highlight the name.
 - 2.6. Then, click just after the END of the generic title (so that the entire file title is no longer highlighted but the field is active).
 - 2.7. Backspace once to eliminate the "f."
 - 2.8. Type your last name then first name, using appropriate capitals and lower-case letters (no space necessary: e.g., JohnsonJuan).
 - 2.9. Add 2019 (the election year).
 - 2.10. **Your file name should look like this (but with your specific office and name):**
Mayor_SUB_JohnsonJuan2019
3. BEFORE SELECTING "Save" look to be sure you are saving the file to the location you want (if you need to change the location, click on the file path and navigate to the location you wish to save the file (e.g., your desktop, a specific folder, etc.)
4. Make sure you remember this location: this is the location you must navigate to when you attach your file to an e-mail and submit to the IVI-IPO.

Submitting Your Completed Questionnaire to the IVI-IPO

- Your properly named PDF file (see above) completed questionnaire should be attached to an e-mail and sent to: : iviipopac@gmail.com.

Please go to the next page to begin your questionnaire.

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Part II: Candidate Contact Information

Part II: Candidate Contact Information

Answers to Part II questions with an asterisk will be redacted prior to public distribution.

1.	DATE:	1/3/2019
2.	NAME:	Maria Hadden
3.	WARD:	49th
4.	PARTY AFFILIATION:	
5.	VOTING ADDRESS*:	
6.	MAIN PERSONAL PHONE*:	
7.	BUSINESS PHONE*:	
8.	CAMPAIGN PHONE	
9.	CAMPAIGN FAX:	
10.	PERSONAL EMAIL*:	
11.	CAMPAIGN ADDRESS:	1447 W Morse Ave, Chicago IL 60626
12.	CAMPAIGN WEBSITE	www.mariafor49.org
13.	CAMPAIGN MANAGER:	Jackie Anderson
14.	CAMPAIGN MANAGER PHONE:	312-515-8652
15.	CAMPAIGN MANAGER EMAIL:	jackie@mariafor49.org

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Part III: Candidate Background Information

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16.	How many petition signatures were you required to file? 473
17.	How many petition signatures did you file? 2976
18.	Elective or appointive, public or party, offices previously held (<i>including dates</i>). N/A
19.	Other elective offices for which you have been a candidate. N/A
20.	What is your primary occupation? Executive Director at Our City Our Voice (Non Profit Organization)
21.	Briefly list your civic activities of the past ten years. During the last 10 years, I have volunteered in ward level community activities, served on the Board of my cooperative, volunteered at local nonprofit orgs (Family Matters, Centro Romero) and schools (Sullivan High School, Gale Elementary School), organized fundraising events for the schools and local charitable efforts and I've served on the Commissioner Chuy Garcia's Commission on Social Innovation. I also serve on the board of two national nonprofit organizations, Black Youth Project 100 (BYP100) and Voqal. Professionally, I've built two national nonprofits focused on building a more inclusive and equitable democracy.
22.	What experience have you had which will be most helpful to you in the office you seek? I have spent the last decade working with communities and their elected officials to increase civic education and create more inclusive democratic processes around decision-making. In addition to doing this work around the country, I have been able to work with a dozen Alderman in wards across the city, which has helped me gain an understanding of how the city operates and build important relationships.
23.	Please list any candidates have you supported in past elections and specify your role in each campaign. I actively supported Jesus Chuy Garcia in his mayoral race in 2015 and was a field volunteer for that campaign in my ward. I also volunteered for and supported Rep. Delia Ramirez in her successful run for State Rep and have supported Rep. Kelly Cassidy in her re-election efforts.
24.	Which candidate, if any, are you supporting for Mayor? I am not supporting any candidate for mayor, as I am striving to be an independent voice on city council regardless of who wins the mayoral race.
25.	Please list all endorsements you have received. David Orr, SEIU HCII, SEIU Local 73, AFSCME Council 31, Chicago Teachers Union, Cook County College Teachers Union, Reclaim Chicago, United Working Families, Jane Addams Seniors in Action, Northside Democracy for America, Victory Fund, ONE People's Campaign
26.	Who are your top 5 contributors and how much has each contributed to your campaign? Gabe Gonzalez 49 - \$12,500, Travis Marriott - \$5,600, SEIU Healthcare IL IN PAC - \$5,000 Cook County College Teachers Union on Political Education - \$5,000 SEIU Local 73 - \$5,000, United Working Families - \$5,000

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27.	Please concisely state (a) why you feel you should be endorsed over the other candidate(s) and (b) what goals for the office you seek are most important to you personally? I believe the 49 th Ward deserves an independent representative who will always put the interests of residents first. While the incumbent has done some good things for the Ward over the past 28 years, I believe he's proven through his actions to be more loyal to interests and people outside of the ward than to the people that elected him. As a city, we're facing some big (but not new) challenges that will take collaborative leadership to solve as well as leaders who are willing to be held accountable for solving them. The current Alderman is not that type of leader and in the long tenure he's served has not demonstrated a drive or willingness to address them. It's time for new ideas, a fresh perspective and a person who is more representative of the people currently in the ward than the incumbent.
28.	What is your campaign budget and (b) how much have you raised to date? Our goal is to raise between \$160,000 and \$180,000. We have raised approximately \$105,000 so far in the campaign.
29.	How many paid staffers and (b) how many volunteers do you have on your campaign? We have 6 paid staffers and a list of over 300 individuals who have volunteered to date.

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Part IV: Issue Questions

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City Council Reform and Ethics

Yes/No			
	YES	NO	
30.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
31.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Are you in favor of procedures to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of anti-patronage rules or protocols?
32.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance that bars city employees and elected and appointed officials from taking on any outside employment, or other responsibility for which they receive compensation, which conflicts with the city's interests?
33.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
34.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?
35.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
36.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Have you joined, or will you join the Progressive Reform Caucus?
37.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
39.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a limit of two 4-year terms for Mayor?
40.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?

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Yes/No		
	YES	NO
		Creating a plan to foster development without displacement has become a key tenant of this campaign. In order to create a just and community centered plan, I will refuse any donations from individuals or business seeking zoning changes in my ward.

Select all that apply		
41.	Do you support an ordinance banning contributions in any amount from:	
41 a.	<input checked="" type="checkbox"/>	city vendors and contractors?
41 b.	<input checked="" type="checkbox"/>	entities seeking licenses, permits or zoning changes?
41 c.	<input checked="" type="checkbox"/>	registered lobbyists?

Essay:	
42.	Should the Inspector General be authorized to independently initiate his or her own investigations of Alderman, in the absence of a complaint from someone outside of the Inspector General's office. Please explain your position. Yes. Chicago City Government has largely failed when it has come to accountability and transparency. This is has added to a culture of impunity in local government and has damaged our democracy. Allowing an independent individual to hold us accountable will help restore trust with the public that elected officials are acting in their best interest.
43.	Do you support public financing of municipal campaigns? Please explain your position. Yes. The lack of public financing combined with our lack of term limits has created a cycle where incumbents are able to build up a war chest over their terms that allows them to outspend challengers by huge amounts. This creates huge barriers to challengers, especially first-time candidates that aren't connected to existing political organizations. Public financing of municipal campaigns will open up the electoral field to make it easier for us to have independent people to successfully run for office.

Revenue and Budget

Yes/No			
44.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a progressive City income tax for Chicago? The City of Chicago is in desperate need for new revenue. This must be done in ways that are not designed to adversely impact middle and working-class families. A progressive City income tax is a step towards accomplishing this.
45.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?

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Part IV: Issue Questions

Yes/No			
			Yes. While the 49 th Ward already institutes participatory budgeting, I will work with other Alderman, as I have done professionally for the last decade, to advocate for the expansion of these practices to more wards in the city.
46.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support creation of a public bank for Chicago?
47.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?

Choose One		
48.	Should discretionary funds for ward services and infrastructure improvements be allocated:	
48 a.	<input type="checkbox"/>	in equal amounts to each ward
48 b.	<input type="checkbox"/>	based on the size of each ward
48 c.	<input checked="" type="checkbox"/>	based on the needs of each ward Like our public schools, we need to be investing in areas based on needs. Equal funding is not equitable funding and our budgets need to be striving for equity.
48 c.	<input checked="" type="checkbox"/>	Other-please specify And, as necessary, to fit into long-term planning to make sure that we're building the Chicago we need for the future.

Select all that apply		
49.	Will you vote for a budget ordinance which would require:	
49 a.	<input checked="" type="checkbox"/>	public questioning of city department heads concerning their departments' specific budget requests?
49 b.	<input checked="" type="checkbox"/>	making budget copies available to the public 30 days in advance of hearings?
49 c.	<input checked="" type="checkbox"/>	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations? As you will find throughout my messaging, I believe we must center communities in decision making and a huge part of that is creating spaces for them to participate.

Essay	
50.	What measures will you vote for to reform the city pension plan and ensure its solvency? For me to vote for any measure, it must have been thoroughly reviewed by independent experts and confirmed to benefit past, current, and future city employees. We made a commitment to these individuals and must continue investing in public workers.

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Part IV: Issue Questions

Essay	
51.	<p>What additional revenue sources, if any, would you propose? All revenue sources must be thoroughly vetted to ensure they are not regressive and put additional strain on middle and working class individuals. This includes the financial transaction tax, the real estate transfer tax, and the legalization and taxation of marijuana. While the latter may not be inherently progressive, if the revenue was properly reinvested in low income communities, particularly black and brown communities, we might be able to finally start reversing some of the harm the war on drugs has had in those communities.</p>

Planning, Zoning, Economic Development, and Privatization

Yes/No			
52.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23-year period is ended?
53.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
54.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
55.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers? My education platform states that I support fully-funded public education. This includes job training programs, especially those targetting historically disadvantaged communities.
56.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Fair Workweek Chicago Ordinance which would give employees greater control over their schedules?
57.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Development for All Ordinance which would eliminate "in lieu of" fees and require developers to include 30% affordable units on site? This is a particularly salient issue in the 49 th Ward, so I will not only support this ordinance, but I will openly advocate for it and make sure communities have the information they need to publicly support it as well.
58.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of the Area Median Income?
59.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support policies to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?
60.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you vote to privatize Chicago's water delivery system?

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Yes/No			
61.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support privatization of Midway Airport?
62.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring independent analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to any City Council vote.

Select all that apply:		
63.	Do you support any of the following to be built in your ward?	
63 a.	<input checked="" type="checkbox"/>	low income rental housing that is affordable to those at 15% to 30% of the Area Median Income?
63 b.	<input checked="" type="checkbox"/>	supportive housing for people overcoming addiction and other problems which contribute to homelessness?
63 c.	<input checked="" type="checkbox"/>	shelters for the homeless?

Choose one		
64.	Which standard should the City use to define affordable housing?	
64 a.	<input type="checkbox"/>	Area Median Income of Chicago
64 b.	<input checked="" type="checkbox"/>	Area Median Income of the Community Area Areas like the 49 th Ward and several Wards on the South and West Sides have lower median income than the majority of the North Side. The result would allow developers to take advantage of lower income communities by increasing rent without breaking current requirements on the number of affordable units.

Essay	
65.	Which city services or assets, if any, do you believe should be privatized and what is your criteria? None.
66.	What criteria do you or will you use in determining whether or not to grant a zoning change or variance? My plan is to always center the community in these decision making processes. I'd want to evaluate the proposed development based on what the overall benefit is to the community, how it impacts those in the immediate area, and environmental and social impact studies. I

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Essay	
	would also consider other projects, where applicable, that the developer of the project has completed and how they've worked with the community to meet shared goals.
67.	How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development? First , we need to reform TIFs to minimize the money CPS and other taxing bodies lose. Second, we need to look for progressive alternatives to make up the lost revenue (e.g., progressive income tax, financial transaction tax).

Housing

Yes/No			
68.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of Area Median Income?
69.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	If the General Assembly repeals the pre-emption of rent control consideration by local government, would you support some form of rent control for covered units of rental housing in Chicago? Rent Control means many things and is a tool box to keeping housing affordable. We should absolutely consider using some form of it to promote development without displacement to serve our lower income residents.
70.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Homes for All Ordinance which would establish an automatic approval process for affordable housing applications if not acted upon within 90 days?

Schools

Yes/No			
71.	<input type="checkbox"/>	<input type="checkbox"/>	Will you support a city-wide lottery for enrollment in magnet schools?
72.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support Local School Councils (LSCs) in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs? I am a strong supporter of LSCs. I have many elected LSC members volunteering on my campaign, including my partner Natalia, and I seek their input on a variety of education related topics.
73.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?

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Part IV: Issue Questions

Select all that apply		
74.	Will you support an ordinance requiring every school to have a:	
74 a.	<input checked="" type="checkbox"/>	full-time nurse?
74 b.	<input checked="" type="checkbox"/>	full-time social worker?
74 c.	<input checked="" type="checkbox"/>	full-time librarian?

Choose one		
75.	Which of the following options for choosing the School Board do you support?	
75 a.	<input checked="" type="checkbox"/>	Popular Election
75 b.	<input type="checkbox"/>	Mayoral appointment from nominations made by community representatives
75 c.	<input type="checkbox"/>	Maintaining the current system of Mayoral appointment
75 d.	<input checked="" type="checkbox"/>	A mix of elected and appointed members

Environment

Yes/No			
76.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you oppose disposal of contaminated dredging sediment from the Cal-Sag Channel within Chicago city limits?
77.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you consult with neighborhood residents before approving permits that could affect air or water quality?

Parks

Yes/No			
78.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support park prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
79.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support election of the Chicago Park District Board?

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Transportation

Yes/No			
80.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you vote to increase the City subsidy to the CTA?

Rank from 1 st to last preference (1, first – 4, last)		
81.	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority.	
81 a.	<input type="checkbox"/>	Red Line south to 130th Street 3
81 b.	<input type="checkbox"/>	Orange Line to Ford City Mall 2
81 c.	<input type="checkbox"/>	Downtown-O'Hare Express 4
81 d.	<input type="checkbox"/>	Other – please specify 1. Before expansion to new areas, I believe we need to expand our current railway system to make sure every station is accessible. In the 49 th Ward, one of our Red Line stops is not and needs to be updated as soon as possible, as do all like it across the city.

Criminal Justice

Yes/No:			
82.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support re-allocating police services from low-crime to high-crime neighborhoods?
83.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for more funding for alternative crime prevention programs such as Cease Fire? Investing in social services is the most sustainable way to addressing the root causes of gun violence both immediately and in the future.
84.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance codifying the provisions of the Consent Decree regarding the duties and accountability of school resource officers?
85.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the proposed Civilian Police Accountability Council (CPAC) Ordinance?

Essay	
86.	Please discuss 911 service in your ward: are there inequities, is response time adequate. If so, how the service be improved. We don't have many complaints about 911 services here though I have heard there's room for improvement in the way dispatchers talk to and first responders treat the people who work in

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Essay	
	our many residential facilities for seniors and people with mental and/or physical disabilities. I'd like to learn more about how staffing needs match with demand and whether we need more staff or training for our facilities to improve the level of service.

Civil Rights

Yes/No:			
87.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
88.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action as a criteria in letting city contracts?
89.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?

Aldermanic Priorities

Essay	
90.	<p>What are your top priorities for the Ward?</p> <p>While my overarching goal for the ward is to promote community voice and transparency from increased civic participation, the three things I want to focus on is championing our local public schools, creating a plan for fostering development without displacement, and supporting a strong local economy.</p>
91.	<p>What is your long-range plan for development of the ward?</p> <p>I believe we need to create a plan for current and future residents for the next 5, 10, and even 50 years. By working with the community, we will identify priorities for the ward that are centered on building a just and sustainable community. While the specifics will be decided with the community should I be elected, I want it to be proactive so we are telling developers what we want, rather than having the plan be focused on how we respond to proposed developments. I want the plan to maintain the diverse and welcoming nature of the Ward, support local business, and promote public health and safety for all it's residents. If we truly invest in education and social services, we will see growth for decades.</p>
92.	<p>How will you involve ward residents in planning?</p> <p>49th Ward residents are already exceptionally active, however currently this consists of responding to developments that were planned behind closed doors. By creating an open space for all residents to have their voices heard and actively reaching out to individuals less likely to participate in public settings, we can make sure planning is done to benefit the community first and foremost. Also, creating a community plan to start with will allow us to be more proactively about community development instead of just reacting or responding to proposals that come our way.</p>

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Essay	
93.	<p>How will you work with community groups and residents on City matters?</p> <p>I believe the Alderman should be the facilitator-in-chief for a community. In addition to ward services and council duties, the Alderman is uniquely positioned to build community which is the practice of democracy that makes us more resilient and stable. As a resident I've established relationships with many of the organizations and groups in our ward and as Alderman, I'll work to connect those groups through shared vision, and bring more resources to our community to bolster their efforts. The Alderman should lead by example and demonstrate what the best their community can be. This is why my direct engagement with voters at the doors and at community meetings will not stop on election day, but will continue throughout my term.</p>
94.	<p>Do you intend to hold employment other than alderman? If so, what employment do you intend to hold and how will you divide your time between your aldermanic duties and your other occupation (please note the minimum hours per week you will spend performing your aldermanic duties)?</p> <p>No. This will be my full-time job.</p>
95.	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p>As a first term Alderman, I won't have the same access to committee chairmanship that would allow me to have the extra funding that the incumbent has for staffing. That being said, I plan to have three full-time staff and one part-time as well a few volunteers to help with light administrative work. My ward service office will be open 40 hours for the week. This will be 8 hours each Monday - Thursday and 4 hours on Friday and Saturday mornings. To offer the most access to residents. I'll also make sure the office is located in a central area of the ward and the facilities are ADA compliant.</p>

Thank you for your participation!