

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part I: Instructions for questionnaire completion, file naming and saving, and submission.

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From within your Word processor, please answer all questions in Part I (Instructions and Candidate Details) and Part II (Issue Questionnaire). This questionnaire uses special formatting features: please see the specific instructions below for each type of question.

Question Type: Yes/No and Short Answer

- Please click within the appropriate box to mark your answer for each yes/no question.
- If you wish to add comments to a yes/no question, or if elaboration is requested, you may click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry.
- by adding a paragraph return at the end of the question and typing your comments in the same cell as the question. Use such comments only when clarification is necessary.

Question Type: Select Choice(s), rank choices, etc.

- These begin with a prompt (e.g., "I am a member of the following groups:") then ask you variously to "select one" or "select all that apply" or "rank from 1 highest to 4 lowest"). If you wish to elaborate, you may click within the gray rectangle directly below the question text (next line, flush-left) to add text.

Question Type: Essay

- Click within the gray rectangle directly below the question text (next line, flush-left) to type your answer. The rectangle will expand to accommodate the length of your entry. Please answer the questions at the length you deem sufficient. It is OK if your comments cause tables, etc., to shift pages.

Saving and Naming Your Questionnaire

Please follow the form detailed below exactly. Your questionnaire was downloaded to your computer as a Microsoft Word file (docx) with a generic name that identifies the office for which you are running. After you complete your questionnaire, but before submitting, you must save your questionnaire as a PDF file and give it a new name to which you will append your personal name and the election year as specified below.

General Form:

- If you were running for a suburban mayor's office, your downloaded file (doc) name would be: Mayor_SUB_f
- You must save-as a PDF file (.pdf) and replace the "f" part of the downloaded file name with your last and first name and add the election year.
- Use capitals for the first letter of your last and first name and lowercase for the rest.

Specific Example:

- Suburban Mayor candidate Elizabeth Rias would rename the Mayor_SUB_f file to: Mayor_SUB_RiasElizabeth2019

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If you are familiar with file saving routines, you may skip the step-by-step instructions below.

Step-by-Step Instructions for saving as a PDF file and personalizing your questionnaire file name:

1. Open your completed questionnaire in your word processor.
2. From the FILE menu, select "Save a Copy" (or "Save As").
 - 2.1. In the dialogue box that appears, find the pull-down list that shows the file type. It will show .doc or .docx.
 - 2.2. Click on the small triangle within the file-type box and select the "PDF" (.pdf) option from the menu.
 - 2.3. BEFORE selecting the "save" or "export as" option (varies depending on your computer platform set-up), rename your file.
 - 2.4. You will see the generic questionnaire title in a fill-in box (e.g. Mayor_SUB_f) with the first word identifying the office for which you are a candidate and the second indicating the jurisdiction (in the example, Mayor, suburban) followed by an underscore and the letter "f."
 - 2.5. Click on the generic name field to highlight the name.
 - 2.6. Then, click just after the END of the generic title (so that the entire file title is no longer highlighted but the field is active).
 - 2.7. Backspace once to eliminate the "f."
 - 2.8. Type your last name then first name, using appropriate capitals and lower-case letters (no space necessary: e.g., JohnsonJuan).
 - 2.9. Add 2019 (the election year).
 - 2.10. **Your file name should look like this (but with your specific office and name):**
Mayor_SUB_JohnsonJuan2019
3. BEFORE SELECTING "Save" look to be sure you are saving the file to the location you want (if you need to change the location, click on the file path and navigate to the location you wish to save the file (e.g., your desktop, a specific folder, etc.))
4. Make sure you remember this location: this is the location you must navigate to when you attach your file to an e-mail and submit to the IVI-IPO.

Submitting Your Completed Questionnaire to the IVI-IPO

- Your properly named PDF file (see above) completed questionnaire should be attached to an e-mail and sent to : : iviipopac@gmail.com.

Please go to the next page to begin your questionnaire.

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Part II: Candidate Contact Information

Answers to Part II questions with an asterisk will be redacted prior to public distribution.

1.	DATE:	12/21/18
2.	NAME:	Matt Martin
3.	WARD:	47
4.	PARTY AFFILIATION:	Democrat
5.	VOTING ADDRESS*:	
6.	MAIN PERSONAL PHONE*:	
7.	BUSINESS PHONE*:	
8.	CAMPAIGN PHONE	
9.	CAMPAIGN FAX:	
10.	PERSONAL EMAIL*:	
11.	CAMPAIGN ADDRESS:	2117 W Irving Park Rd
12.	CAMPAIGN WEBSITE	www.matt47.com
13.	CAMPAIGN MANAGER:	Laura Reimers
14.	CAMPAIGN MANAGER PHONE:	217-343-4411
15.	CAMPAIGN MANAGER EMAIL:	laura@matt47.com

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Part III: Candidate Background Information

16.	How many petition signatures were you required to file? 473
17.	How many petition signatures did you file? 2300
18.	Elective or appointive, public or party, offices previously held (<i>including dates</i>). N/A
19.	Other elective offices for which you have been a candidate. N/A
20.	What is your primary occupation? Civil rights attorney at Illinois Attorney General's Office
21.	Briefly list your civic activities of the past ten years. McPherson Elementary Local School Council Co-founded Heart of Lincoln Square Neighbors Association 47th Ward Zoning Advisory Council Shriver Center's Young Professionals Council
22.	What experience have you had which will be most helpful to you in the office you seek? Through my work at the Illinois Attorney General's Office, I have worked closely with policymakers and community groups on a diverse range of issues including police reform, immigration, workers rights, and women's reproductive rights. That experience will serve me well in not only deeply understanding and working through complex policy problems, but also working closely with vested community members and organizations to get things done.
23.	Please list any candidates have you supported in past elections and specify your role in each campaign. Tom Geoghegan - Assistant
24.	Which candidate, if any, are you supporting for Mayor? N/A
25.	Please list all endorsements you have received. Northside Democracy for America One People's Campaign United Working Families

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<p>26.</p>	<p>Who are your top 5 contributors and how much has each contributed to your campaign? Yvonne Herlihey - \$5,000 Renee Smith, \$5,000 Kevin Morris - \$2,700 Barack Echols - \$2,500 Terence Martin - \$2,000</p>
<p>27.</p>	<p>Please concisely state (a) why you feel you should be endorsed over the other candidate(s) and (b) what goals for the office you seek are most important to you personally?</p> <p>a)</p> <p>When we talk about fully funded schools, affordable neighborhoods, and safe streets, we can all agree these things are important, and often we largely agree on the solution. We have to ask ourselves, however, when it comes to common sense policy like an elected school board, if we all agree, why don't we already have those things. We need bold, independent leaders in City Hall, not someone who will be beholden to their last political boss or the last donor who wrote them a check. We need someone who will plain and simple put people first.</p> <p>That's what I have strived to do everyday, fighting as a civil rights attorney, serving on our local school council, and co-founding our neighborhood association.</p> <p>b)</p> <p>Reforming the police department: Each year Chicago spends over \$100 million on compensating the victims of police misconduct — three times the amount it spends on affordable housing. I will work to ensure that our police officers receive proper training and supervision, and that officers are consistently held accountable when misconduct occurs. Among other things, this includes aggressively implementing the consent decree and instituting a robust community oversight entity similar to what GAPA has proposed. In addition, instead of spending millions of dollars on a new police academy, I will work to ensure that additional investments are made in community policing in order to rebuild the fractured relationship between the police department and city residents.</p> <p>Progressive revenue: When we talk about fully funding our schools, maintaining affordability, and reforming our police department, how we bring in revenue is a big part of the conversation. By 2023, we'll have a \$1 billion budget deficit from pensions alone. Simply put, we cannot continue to rely on regressive property taxes and parking tickets to fill that gap. As Alderman, I will lead the charge on scaling back regressive revenue like property taxes and embracing progressive revenue sources to ensure we can fully fund our schools and social services without putting the burden on those least able to pay.</p>
<p>28.</p>	<p>What is your campaign budget and (b) how much have you raised to date?</p>

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	Our budget is \$240,000, and we've raised over \$150,000.
29.	<p>How many paid staffers and (b) how many volunteers do you have on your campaign?</p> <p>We have 2 full-time employees, 2 consultants, and a mail firm. 200 people have signed up to volunteer, about 100 have completed a shift, and 20 have signed up to be precinct captains.</p>

Part IV: Issue Questions

City Council Reform and Ethics

Yes/No			
	YES	NO	
30.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
31.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Are you in favor of procedures to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of anti-patronage rules or protocols?
32.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance that bars city employees and elected and appointed officials from taking on any outside employment, or other responsibility for which they receive compensation, which conflicts with the city's interests?
33.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
34.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?</p> <p><small>I am committed to strengthening current policy, but worry this could harm innocent employees. An employer who offers cause, especially in a non-union shop, doesn't have to offer just cause or an investigation that proves their claim was founded.</small></p>
35.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<p>Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?</p> <p><small>I also support of strengthening existing policy, but a total ban could be enforced unfairly. For example, an employee who was fired because of disability that could not be reasonably accommodated in Aviation should not necessarily be prevented from working at CPS.</small></p>
36.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Have you joined, or will you join the Progressive Reform Caucus?
37.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?

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38.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
39.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a limit of two 4-year terms for Mayor?
40.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?

Select all that apply

41.	Do you support an ordinance banning contributions in any amount from:	
41 a.	<input checked="" type="checkbox"/>	city vendors and contractors?
41 b.	<input checked="" type="checkbox"/>	entities seeking licenses, permits or zoning changes?
41 c.	<input checked="" type="checkbox"/>	registered lobbyists?

Essay:

42.	<p>Should the Inspector General be authorized to independently initiate his or her own investigations of Alderman, in the absence of a complaint from someone outside of the Inspector General's office. Please explain your position.</p> <p>Yes. Too many Alderman, like Ed Burke, have abused the power of their office and have been protected by the old political machines. If City Council has nothing to hide, they have nothing to fear from an independent audit or investigation.</p>
43.	<p>Do you support public financing of municipal campaigns? Please explain your position.</p> <p>Absolutely. All of the top competitors in our race have raised more than \$150,000. If we want to talk about why City Hall works best for the wealthy and well-connected, in large part, it is because the system as-is benefits candidates who have relationships the wealthy and elite, as well as the candidates who can afford to campaign full-time without income. I am lucky. I attended a prestigious law school and many family members have stretched their budgets to donate to our campaign. However, until we fundamentally change how we finance elections, stories like mine will continue to be the exception instead of the norm.</p>

Revenue and Budget

Yes/No			
44.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support a progressive City income tax for Chicago?

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45.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward?
46.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support creation of a public bank for Chicago?
47.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to hire independent analysts to conduct a forensic audit of past City spending?

Choose One

48.	Should discretionary funds for ward services and infrastructure improvements be allocated:	
48 a.	<input type="checkbox"/>	in equal amounts to each ward
48 b.	<input type="checkbox"/>	based on the size of each ward
48 c.	<input checked="" type="checkbox"/>	based on the needs of each ward
48 c.	<input type="checkbox"/>	Other-please specify

Select all that apply

49.	Will you vote for a budget ordinance which would require:	
49 a.	<input checked="" type="checkbox"/>	public questioning of city department heads concerning their departments' specific budget requests?
49 b.	<input checked="" type="checkbox"/>	making budget copies available to the public 30 days in advance of hearings?
49 c.	<input checked="" type="checkbox"/>	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?

Essay

50.	<p>What measures will you vote for to reform the city pension plan and ensure its solvency?</p> <p>A reduction of pension benefits is not on the table for me. The thousands of city employees who spent decades serving the City of Chicago should be able to retire with dignity. We made a promise to these workers, and we should keep it.</p> <p>That said, our pension liabilities are substantial and should be addressed swiftly and creatively.</p>
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	<p>By the end of 2023, we'll need to find approximately \$1 billion in additional revenue for pensions alone—to say nothing of badly needed revenue for schools, infrastructure, and police reform. As alderman, I will work tirelessly to change the way we bring in revenue.</p> <p>Simply put, we cannot fill a billion dollar budget gap with property taxes, parking tickets, and assorted fees on core city services. We must move away from our reliance on regressive revenue, which places excessive burden on low- and middle-income residents, and enact a progressive city income tax. And while our state legislators work to amend our state constitution to allow for this to occur, we should quickly and aggressively wind down TIFs and look at other less regressive revenue sources like a tax on large real estate transactions and a tax on high-speed trading.</p>
51.	<p>What additional revenue sources, if any, would you propose?</p> <p>In general, I support new progressive revenue sources. We cannot continue to rely on regressive revenue, like property taxes and parking tickets, to fill what will essentially be a \$1 billion budget gap from pensions alone. Specifically I would advocate for a progressive city income tax, while scaling down our reliance on property taxes. While our legislators in Springfield work to amend the state constitution, I would support other less regressive options like a tax on large real estate transactions and a tax on high-speed trading.</p>

Planning, Zoning, Economic Development, and Privatization

Yes/No			
52.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23-year period is ended?
53.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?
54.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?
55.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?
56.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Fair Workweek Chicago Ordinance which would give employees greater control over their schedules?
57.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Development for All Ordinance which would eliminate “in lieu of” fees and require developers to include 30% affordable units on site?

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58.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of the Area Median Income?"
59.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support policies to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?
60.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Will you vote to privatize Chicago's water delivery system?
61.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Do you support privatization of Midway Airport?
62.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for an ordinance requiring independent analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to any City Council vote.

Select all that apply:		
63.	Do you support any of the following to be built in your ward?	
63 a.	<input checked="" type="checkbox"/>	low income rental housing that is affordable to those at 15% to 30% of the Area Median Income?
63 b.	<input checked="" type="checkbox"/>	supportive housing for people overcoming addiction and other problems which contribute to homelessness?
63 c.	<input checked="" type="checkbox"/>	shelters for the homeless?

Choose one		
64.	Which standard should the City use to define affordable housing?	
64 a.	<input checked="" type="checkbox"/>	Area Median Income of Chicago
64 b.	<input type="checkbox"/>	Area Median Income of the Community Area

Essay	
65.	<p>Which city services or assets, if any, do you believe should be privatized and what is your criteria?</p> <p>I don't support privatizing city services or assets. That hasn't worked with our schools, our parking meters, our social services, or expressway. We need to look at bold, long-term solutions</p>

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	to our revenue problems in the city, and I don't believe privatizing is the best tool that's available to us.
66.	<p>What criteria do you or will you use in determining whether or not to grant a zoning change or variance?</p> <p>Before making major decisions about zoning, I would seek community input and strongly consider that in our decision making process. I will also review any existing neighborhood development plans or visions like what is currently being created for the Ravenswood industrial corridor to see how the proposed development compares. In addition, I will generally insist that new development increase (rather than decrease) density, affordability, and green space/features. My commitment is to ensure that new developments work for us, not the other way around.</p>
67.	<p>How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development?</p> <p>We must move away from our reliance on regressive revenue, which places excessive burden on low- and middle-income residents, and enact a progressive city income tax. And while our state legislators work to amend our state constitution to allow for this to occur, we should quickly and aggressively wind down TIFs and look at other less regressive revenue sources like a tax on large real estate transactions and a tax on high-speed trading. In City Hall, I would support the Cardenas Garza TIF surplus ordinance, and support an ordinance to require Aldermen to post up-to-date information about the location and amount of money distributed by any TIFs in their wards.</p>

Housing

Yes/No			
68.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support guarantees that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of Area Median Income?
69.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>If the General Assembly repeals the pre-emption of rent control consideration by local government, would you support some form of rent control for covered units of rental housing in Chicago?</p> <p><small>I support lifting the ban as all tools should be accessible to address housing costs. The city would need to examine the right approaches for each neighborhood, and it is likely that some kinds of rent control or rent stabilization would be appropriate in some neighborhoods for certain types of housing.</small></p>
70.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the Homes for All Ordinance which would establish an automatic approval process for affordable housing applications if not acted upon within 90 days?

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Schools

Yes/No			
71.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a city-wide lottery for enrollment in magnet schools?
72.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support Local School Councils (LSCs) in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
73.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place?

Select all that apply		
74.	Will you support an ordinance requiring every school to have a:	
74 a.	<input checked="" type="checkbox"/>	full-time nurse?
74 b.	<input checked="" type="checkbox"/>	full-time social worker?
74 c.	<input checked="" type="checkbox"/>	full-time librarian?

Choose one		
75.	Which of the following options for choosing the School Board do you support?	
75 a.	<input checked="" type="checkbox"/>	Popular Election
75 b.	<input type="checkbox"/>	Mayoral appointment from nominations made by community representatives
75 c.	<input type="checkbox"/>	Maintaining the current system of Mayoral appointment
75 d.	<input type="checkbox"/>	A mix of elected and appointed members

Environment

Yes/No			
76.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you oppose disposal of contaminated dredging sediment from the Cal-Sag Channel within Chicago city limits?
77.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you consult with neighborhood residents before approving permits that could affect air or water quality?

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Parks

Yes/No			
78.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support park prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
79.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support election of the Chicago Park District Board?

Transportation

Yes/No			
80.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote to increase the City subsidy to the CTA?

Rank from 1 st to last preference (1, first – 4, last)			
81.	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority.		
81 a.	<input checked="" type="checkbox"/>	Red Line south to 130th Street	1
81 b.	<input checked="" type="checkbox"/>	Orange Line to Ford City Mall	2
81 c.	<input type="checkbox"/>	Downtown-O'Hare Express	
81 d.	<input type="checkbox"/>	Other – please specify	

Criminal Justice

Yes/No:			
82.	<input type="checkbox"/>	<input type="checkbox"/>	Do you support re-allocating police services from low-crime to high-crime neighborhoods? <small style="color: red;">We need to pay adequate attention to how existing resources are being used. Without better training, supervision, and accountability, it's exceptionally difficult to know whether and to what extent resources should be altered.</small>
83.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
84.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Will you support an ordinance codifying the provisions of the Consent Decree regarding the duties and accountability of school resource officers?

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85.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support the proposed Civilian Police Accountability Council (CPAC) Ordinance?
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Essay	
86.	<p>Please discuss 911 service in your ward: are there inequities, is response time adequate. If so, how the service be improved.</p> <p>Our police district has one of the lowest response times in the city, which has worsened since the 19th and 23rd police districts consolidated. There's a lot that we can do with existing resources, however, to improve response times and rebuild relationships with communities. Common in the Mountain West, but rare in Chicago, is having cops split up their beat, meaning one will walk the beat while the other drives. This allows them to cover more ground, and allows residents to get to know their beat cop and report any unusual incidents that they would not have otherwise altered to 911.</p>

Civil Rights

Yes/No:			
87.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
88.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you support affirmative action as a criteria in letting city contracts?
89.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?

Aldermanic Priorities

Essay	
90.	<p>What are your top priorities for the Ward?</p> <p>Fully funded public schools: Every elementary school in our ward is underfunded by about \$1 million, and our high schools are underfunded by closer to \$5 million. Some schools in the ward are able to fundraise that budget gap, but that's just to provide the basics, like giving kids access to up-to-date technology and textbooks. I serve on the Local School Council at McPherson Elementary, where 80% of students come from low-income families. We can't fundraise our budget gap. As a result, we have often had to make tough choices between keeping class sizes under 30 and keeping the requisite number of aides in the classroom. While the challenges McPherson faces are the exception in the ward, they really are the norm across the city. We need to make sure that every child has access to high-quality public schools. No exceptions.</p>

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	<p>Maintaining affordability: With property taxes on the rise, too many people are feeling the pinch. My property taxes have gone up 100% just since we moved into our home five years ago. Our city is relying far too much on regressive property taxes that hurt middle- and low-income families, and it's not sustainable. By the end of 2023, we'll have to find \$1 billion in additional revenue for pensions alone, and we can't fund that gap on the backs of residents who are least able to pay. Instead, we need to phase out our reliance on regressive property taxes and find other, progressive sources of revenue. Such revenue options include a graduated city income tax, a progressive real estate transactions tax, a tax on high-speed trading, and TIF reform.</p>
91.	<p>What is your long-range plan for development of the ward?</p> <p>Ultimately, this is a plan that needs to come from the community. One of the first projects I would undertake as Alderman, is meet with community members to come up with a Master Zoning Vision that reflects our values and the type of development that we want to see in the ward. Generally, I want to see more affordable housing and would require at least 25% of units in new developments be affordable. I support TODs and rebuilding the density that we've lost with the destruction of two and three flats, which has led to decreased foot traffic and the closing of many of our businesses.</p>
92.	<p>How will you involve ward residents in planning?</p> <p>I served on Alderman Pawar's Zoning Advisory Council, and I believe the creation on that body was a step in the right direction. I would intend to continue with this program to get community input on developments. I would build on that, and support engaging residents around a long-term plan for development.</p>
93.	<p>How will you work with community groups and residents on City matters?</p> <p>Our campaign is built by neighbors who are deeply invested and believe in a bold, progressive vision for our city. We know that in order to make that vision a reality, our organizing doesn't stop on election day. And we can't do this alone. It will take a coalition of folks from across the city who will stand up and fight for what we need and deserve, and it will take elected officials who will be accountable to them, not the last big donor who wrote them a check or the old political machines.</p> <p>As Alderman, I intend to have an open, community focused decision-making process, which engages neighbors and vested community groups.</p>
94.	<p>Do you intend to hold employment other than alderman? If so, what employment do you intend to hold and how will you divide your time between your aldermanic duties and your other occupation (please note the minimum hours per week you will spend performing your aldermanic duties)?</p> <p>No. I will be a full-time alderman.</p>

2019 IVI-IPO CHICAGO ALDERMAN QUESTIONNAIRE

Part I: Instructions for questionnaire completion, file naming and saving, and submission.

95.	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open.</p> <p>I am focused on winning my race before making decisions about my Aldermanic staff. That said, I highly value experience in my staff and would make it an utmost priority that my Aldermanic staff, much like my campaign staff, have a shared vision for our ward and our city.</p> <p>It is important to me that we run a full-time office to fully service the ward and have dedicated staff for constituent services and zoning decisions.</p>

Thank you for your participation!