

IVI-IPO 2017 CHICAGO ALDERMANIC QUESTIONNAIRE - SECTION 1

DATE January 20, 2017 WARD 4th Ward

NAME Marcellus H. Moore, Jr.

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CAMPAIGN MANAGER TBD

NUMBER OF PETITION SIGNATURES FILED 1,435 NUMBER REQUIRED 473

Please provide the following background information:

A. Elective or appointive public and/or party offices previously held including dates.

Marcellus H. Moore, Jr.:

- *Local School Council (LSC): King College Prep, (Summer 2016-current)*
- *Local School Council (LSC): Shoesmith Elementary (Summer 2016-current)*

B. Other elective offices for which you have been a candidate.

Marcellus H. Moore, Jr.:

- *Local School Council (LSC): King College Prep, (Summer 2014)...finished 3rd in the voting which did not qualify me for the seat.*

C. What is your primary occupation?

Marcellus H. Moore, Jr.:

- *Attorney, The Alliance Law Group, PC (or variations thereof; 2009 – current)*
- *Licensed Illinois Managing Broker (Real Estate)*



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D. Briefly list your civic activities of the past ten years.

Marcellus H. Moore, Jr.:

- **Hyde Park Kenwood Legends: Director of Operations (2009-current); board member (2008-current)**
- **Northeastern Illinois University Foundation: board member (2014-current)**
- **The Renaissance Collaborative: board member (2015-current)**
- **YMCA of Metropolitan Chicago: Associate board member (2014-current)**
- **Southside YMCA: board member (2015-current)**
- **Ladies of Virtue: board member (2015-current)**
- **King Oscar Lodge 855 (Masonic Lodge; 2011-current)**
- **Mock Trial Attorney Lead, Morgan Park High School (2013, 14)**
- **Various career day, court tours, Real Men Read, college fair at schools including (Jackie Robinson Elementary, Carter Elementary, Woodson Elementary, Northside, Dyett Highschool, Cambridge School Chicago, and others)**

E. What subjects have you studied and what experience have you had which will be most helpful to you in the office you seek?

Marcellus H. Moore, Jr.:

- **Both my MBA (J.L. Kellogg Graduate School of Management) and JD (Northwestern's Pritzker School of Law) will help me in serving this office. My MBA, and the classes therein, will help me with the business and leadership skills necessary for this office. My JD, and the classes therein, will help me understand the statutes, ordinances and other legal requirements that someone holding the office of Alderman must understand.**
- **After graduation, I spent almost a decade long career in commercial real estate for International companies Jones Lang LaSalle and Grubb & Ellis. This experience allowed me to negotiate with municipalities throughout the United States and even into Canada...including with an Indian Reservation in Truro, Nova Scotia. I worked on behalf of corporations including Convergys Corporation, T-Mobile and Bank of America, among others. I interacted with city/village officials and zoning entities for the needs of corporate tenants and negotiated lease and purchase agreements. I have worked with both retail and office clientele.**
- **I have spent the last eight (8) + years owning and managing my own law office. Over that time I have managed a variety of employees including other attorneys, interns, clerks and administrative staff. My practice has included both transactional experience and in court, trial/litigation. This experience has also provided me the opportunity to be deeply engaged in a variety of legal matters. Most currently, my experience as a court appointed Child Rep/Guardian ad Litem (GAL), has allowed me to serve my clients and assist the court in determining what is in "the best interest" of my Minor Child clients. This experience has been fundamentally critical in preparing me for the role as alderman as I am often placed in situations where I have to make objective assessments of situations, then make difficult decisions regarding the placement, parenting time and other decisions regarding the best interest of Minor Children. I have developed very collaborative relationships with many of my peers and have established very good repoire and reputation with judges in the Domestic Relations divisions where I am regularly appointed.**



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F. What candidates have you supported in past elections? Please be specific in describing your role in each campaign.

Marcellus H. Moore, Jr.:

- *I have assisted a couple of colleagues in their judicial efforts and one NY State Assembly Person. I have reviewed signature petitions and participated/co-hosted in a fundraiser..*

G. Please list all endorsements you have received so far.

Marcellus H. Moore, Jr.:

- *I do not currently have any formal endorsements outside of individuals within the community.*

H. As concisely as possible, state why you feel you should be endorsed over the other candidate(s). What goals for the office you seek are most important to you personally?

Marcellus H. Moore, Jr.:

- *My collaborative approach is key to building the community and addressing the many issues in the community. I believe that of the candidates, I'm the one most likely to be able to corale the support of the community!*
- *I believe that approaching the critical issues of the ward (violent crime, schools/training and development) collaboratively is the only way to develop sustainable and lasting solutions. A plan is only as strong as the support it has to execute it. Once you have community feedback as well as community buy-in and support, you have a community that is invested in the successful execution of the plan.*
- *Speaking of specific goals...addressing the violent crime in the area. I appreciate the many other "wants" in the ward...strong schools/training opportunities, development & new business creation, but until people feel safe living, working and "playing" in the area, it will be hard to attract new residents and business. Addressing the issue requires a.) addressing the problem (collaborative policing and neighborhood involvement) and b.) addressing the cause (low/unemployment, lack of jobs, job training and educational oportunites, lack of youth programming).*

I. What is your campaign budget? How much have you raised to date?

Marcellus H. Moore, Jr.:

- *My campaign budget is being revisited as we are 5 ½ weeks out from election day, but of our current goal of \$75,000, we have raised approximately \$20,000. Our fundraising efforts were hampered by petition challenges (which were overcome by over 40% of the necessary signatures)*

J. How many people are on your campaign staff? How many volunteers are on your list?

Marcellus H. Moore, Jr.:

- *I currently have four (4) people who are part of my campaign strategy & execution team, but as of my completion of this form, am working to finalize my formal campaign team within the next 48-72 hours in order to mount a focused, strategic and committed campaign for the final five (5) weeks of the campaign.*
- *I have a volunteer list of over 100 people on it with more signing up each day.*



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Most questions on this questionnaire can be answered by checking either YES or NO. Others are essay questions and all have the option of answering in greater detail. Just hit enter at the end of the question and begin typing your answer in the additional space.

CITY COUNCIL REFORM AND ETHICS

	YES	NO	
	YES		Do you favor maintaining the current number of City Council committees?
1.	ESSAY		Which committees, if any, would you combine or eliminate? Marcellus H. Moore, Jr.: I have no reason to suggest combining nor eliminating any of the existing committees, but I'd like to understand the distinctions between the Committee on Housing and Real Estate vs. the Committee on Zoning, Landmarks and Building Standards. Those two seem to have some potential overlap.
2.	ESSAY		What reforms are necessary in the City Council's committee rules and structure? Marcellus H. Moore, Jr.: I have no reason to suggest combining nor eliminating any of the existing committees, however I do question whether there should be a cap on the size of the committees. While we want to encourage support, the purpose of committees is generally to be a smaller, more focused group that can address more specific city related issues. Some of the committees appear to have 30+, and in some cases 40-50 members...or the entire city council. I wonder if that makes for effective "committee". For example, the Committees of Budget and Government Operations and Committee on Finance both have 35 members...whereas the committee on Real Estate and Housing has just 15. I'd like to understand why. Source: https://chicago.legistar.com/Departments.aspx
3.	YES		Would you give the Inspector General's office independent subpoena power or other compulsory process that can be directed against city officials, agencies and employees without necessitation the approval of the Mayor or Corporation Counsel?
4.	YES		Should the Inspector General be able to initiate his or her own investigations of Aldermen without a complaint from outside the office?
5.	YES		Should the Inspector General be able to pursue anonymous complaints?
6.		NO	Do you support patronage in hiring and promoting public employees?
7.		NO	Will you employ or have you employed staff, in your office who hold other public sector jobs concurrently?
8.		NO	Will you employ or have you employed staff, in your office who have either outside employment or contracts with entities which do business with the City?
9.	YES		Will you vote for an ordinance mandating that the City contest unemployment claims by former employees who were fired for cause?
10.	YES		Will you vote for an ordinance forbidding the City to hire or contract the services of anyone previously fired for cause from the City or any other unit of government?
11.		NO	Will you support an ordinance to reduce the number of wards?
12.			Have you joined or will you join:
	TBD		The Paul Douglas Caucus
	TBD		The Independent Progressive Caucus
	TBD		Both Marcellus H. Moore, Jr.: My decision would be based on my own independent "interview" with the Caucus' and an understanding of their respective goals. I'm unwilling to state whether I'm willing to join or not without doing my own, direct due diligence for each. I will support any Caucus that supports independent thinking and decisions that support the best interest of the community.



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13.	YES	Do you support changing the state statute to return to filling aldermanic vacancies by special election, rather than Mayoral appointment?
14.	YES	Will you vote for an ordinance requiring redistricting of the wards to be based on non-partisan criteria and not to benefit any specific individual or political party?
15.	NO	Will you or have you accepted campaign donations from current or potential suppliers or employees?
16.	NO	Will you or have you accepted campaign donations from people or businesses seeking zoning changes in your ward?
17.	YES	Do you support public financing of municipal campaigns?
	ESSAY	Please explain your position. Marcellus H. Moore, Jr.: As Alderman Joe Moore, 49 th Ward, has stated in support of the bill he sponsored, "This is a way of ensuring that it's constituents in or wards who are represented and not campaign donors." I support any policy that gives the constituents a stronger voice and takes the well-funded special interest groups from dominating the direction of campaigns.
18.	ESSAY	Who are your top 5 contributors and how much has each contributed to your campaign? Marcellus H. Moore, Jr.: My top five (5) contributors are family, colleagues and classmates. They have donated in amounts as high as \$1,500, \$1,000 and \$500. I have many donations between \$25-\$200.
19.	ESSAY	What changes would you support to the redistricting process? Marcellus H. Moore, Jr.: As outlined in my answer above to Question 14, I would support an ordinance that required any redistricting occur based on non-partisan criteria and based on an objective standard that addresses the best interests of the City of Chicago.
REVENUE AND BUDGET		
20.	YES	Will you vote to hire independent analysts to conduct a forensic audit of past City spending? Marcellus H. Moore, Jr.: With City finances/budget in the state it is, I believe a forensic audit is reasonable.
Will you vote for a budget ordinance which would require:		
21.	YES	public questioning of city department heads concerning their departments' specific budget requests? Marcellus H. Moore, Jr.: Questioning for budget requests ABOVE some pre-determined \$ amount.
22.	YES	making budget copies available to the public 30 days in advance of hearings?
23.	YES	restoring city-wide community group budget hearings several months prior to the publication of the budget, as were held under the Washington and Sawyer administrations?
24.	ESSAY	What additional revenue sources, if any, would you propose? Marcellus H. Moore, Jr.: Of potential solutions I've considered, I would support increased fees on large scale corporate/financial transactions. Also, there are some that believe graduated/progressive income tax could increase revenues to the City. I would be willing to support that if that is accurate.
25.	YES	Do you support casino gambling for Chicago? Marcellus H. Moore, Jr.: I am open to supporting a land based casino in Chicago, but not within the 4 th Ward. I do not believe that the 4 th Ward has an area in which a casino would be appropriate. I would NOT support it on the Michael Reese hospital site or anywhere else within the ward.

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26.	YES		Will you vote to require a citywide referendum before any gambling is instituted in the City?
27.		NO	Will you vote to roll back Mayoral and Aldermanic salaries to pre-2007 levels? Marcellus H. Moore, Jr.: However, I am open to reviewing aldermanic salaries for appropriate adjustments and with consideration of the City's overall budget.
28.	YES		Will you vote for an ordinance limiting future Mayoral and Aldermanic salary increases to the same percentage as the lowest raise for any class of city employees?
29.			Do you agree with the criticism that City government is top heavy with management?
		ESSAY	Please explain your position. Marcellus H. Moore, Jr.: The information I was able to find during the research I did for this question appears to slightly dated (2011), but if the 1.6:1 staff: manager ratio remains accurate...of even anything close...then I would absolutely agree. I would support an assessment of the current structure of "front line" workers vs. supervisors with the potential to propose changes that result in greater efficient and budget savings in the city's budget.
30.		ESSAY	What measures will you vote for to reform the city pension plan and ensure its solvency? Marcellus H. Moore, Jr.: I support any reform that will support additional revenues to support the city's pension plan the many public/city workers who have loyally committed to it with the expectation of it being available when they retire.
31.		ESSAY	How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public employee pensions? Marcellus H. Moore, Jr.: Any modification to the benefit/contribution levels and/or eligibility requirements should be made only after a thorough assessment of the pension program. I do not have sufficient information to propose specific modifications at this time.
32.	Choose One		Should discretionary funds for ward services and infrastructure improvements be allocated
		YES	in equal amounts to each ward Marcellus H. Moore, Jr.: I would like to investigate the possibility of a <u>HYBRID</u> solution...an equal "base" amount for each ward with a portion distributed based on the needs of each Ward.
			based on the size of each ward
		YES	based on the needs of each ward Marcellus H. Moore, Jr.: I would like to investigate the possibility of a <u>HYBRID</u> solution...an equal "base" amount for each ward with a portion distributed based on the needs of each Ward.
	YES	NO	
33.	YES		Will you institute participatory budgeting to allow ward residents to vote on discretionary spending in your ward? Marcellus H. Moore, Jr.: I support voting on discretionary spending on at least a portion of funds. The Alderman must have control over some of the funds, however, to manage the needs of the Ward...afterall, this is one of the responsibilities the voters should expect of their alderman.

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PRIVATIZATION		
34.	ESSAY	<p>Which city services or assets, if any, do you believe should be privatized and what is your criteria?</p> <p>Marcellus H. Moore, Jr.: I do not have any city services or assets that I can immediately suggest “should be privatized”, but I am open to a case-by-case assessment to determine if the proposed privatization will be a benefit to the Ward and the City of Chicago both in the short term and long term.</p>
35.	YES	<p>Will you vote for an ordinance requiring an independent analysis of any lease or outsourcing arrangement?</p>
36.	YES	<p>Will you vote for an ordinance requiring detailed analysis and evaluation of any lease or outsourcing arrangement at least 30 days prior to the City Council vote?</p> <p>Marcellus H. Moore, Jr.: There must be a provision to address any “emergency” situations where the 30 days cannot be met, but where the potential lease or outsourcing arrangement is time sensitive and cannot be provided 30 days prior to the City Council vote.</p>
37.	ESSAY	<p>Before voting on privatization contracts, what will you do to ensure that they deliver the maximum return and best service for city residents in the long term?</p> <p>Marcellus H. Moore, Jr.: I would support a detailed assessment of any proposal by economists, industry professionals, city officials, and residents and business owners in the community. I would also support a public vote for such deals.</p>
38.	ESSAY	<p>What procedures will you implement to ensure that privatization arrangements are not being used to move patronage workers outside of the scope of the Rutan decision requirements or any other anti-patronage rules or protocols?</p> <p>Marcellus H. Moore, Jr.: This would be part of the assessment and consideration as outlined above in Question 37.</p>
PLANNING, ZONING, AND ECONOMIC DEVELOPMENT		
39.	ESSAY	<p>How will you involve ward residents in planning?</p> <p>Marcellus H. Moore, Jr.: Public notice of planning efforts, regular community meetings as well as special public forums to discuss specific/special concerns.</p>
40.	ESSAY	<p>What is your long-range plan for development of the ward?</p> <p>Marcellus H. Moore, Jr.: I would like to see long-range planning within the ward that addresses the needs of the entire ward and not focused in specific, more affluent corridors (i.e., 53rd Street between Lake Park and Woodlawn). To that end, I believe the Mariano’s – Bronzeville is a significant step forward within the Ward. Being the most proximate ward to downtown with the most significant development opportunities, a thoughtful, well-distributed plan of development should be determined and executed throughout the Ward.</p>
41.	ESSAY	<p>What criteria do you or will you use in determining whether or not to grant a zoning change or variance?</p> <p>Marcellus H. Moore, Jr.: a.) the impact to residents; b.) the impact to businesses; c.) the impact to the community; d.) the feedback from constituents regarding the zoning change or variance.</p>
42.	ESSAY	<p>How will you involve residents in planning, approval, and oversight of TIF districts?</p> <p>Marcellus H. Moore, Jr.: TIF Advisory councils, public notice and meetings.</p>

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43.	YES	<p>Will you vote to terminate a TIF if the objectives of the TIF plan have been accomplished before the 23 year period is ended?</p> <p>Marcellus H. Moore, Jr.: So long as there are no negative impacts of doing so. Otherwise, if the objectives have been accomplished, I would gladly vote to terminate.</p>
44.	YES	<p>Will you vote to return unspent and uncommitted TIF funds on an annual basis to the various taxing bodies?</p>
45.	ESSAY	<p>How do you propose to replace property tax revenue for CPS and other taxing bodies that is lost to TIF development?</p> <p>Marcellus H. Moore, Jr.: Of potential solutions I've considered, I would support increased fees on large scale corporate/financial transactions. Also, there are some that believe graduated/progressive income tax could increase revenues to the City. If such funds could be utilized by CPS, I would be willing to support that if that is accurate.</p>
46.	NO	<p>Will you support a moratorium on creation of any new TIF districts until new funding sources are identified to replace the revenue diverted to the TIF?</p> <p>Marcellus H. Moore, Jr.: I am reluctant to support a moratorium on creation of new TIF districts under this condition without understanding the opportunity that is being presented by the proposed new TIF district. Certainly, I would work to replace any diverted funds, but the reality of financing economic development is often not that simple.</p>
47.	YES	<p>Will you vote for an ordinance requiring that large corporate entities receiving \$250,000 or more in public subsidies, and their tenants, must pay their workers a living wage (currently \$11/hour)?</p>
48.	YES	<p>Will you vote to invest substantially more in job-training and the creation of transitional job programs in disadvantaged communities, including the formerly incarcerated, homeless, youth, and non-English speakers?</p>
HOUSING		
49.	YES	<p>Will you vote to amend the Vacant Properties Ordinance to require mortgage servicers to register their properties?</p>
50.	YES	<p>Do you support enacting an ordinance to preserve Single-Room Occupancy housing?</p>
51.	YES	<p>Will you vote for an inclusionary zoning ordinance requiring developers to set aside 30% of residential new construction or renovation for the creation of affordable housing?</p> <p>Marcellus H. Moore, Jr.: Affordable housing is commonly defined as housing that costs no more than 30% of the household income, inclusive of utilities. A major commitment of mine, however is to provide opportunities within the community to raise household incomes and avoid what has been called the "shelter poverty critique". "The issue is that lower income households may not be able to pay 30% of their income for housing and still have enough money left to purchase other basic needs for food, transportation, healthcare, and so on." "If a family cannot afford non-housing needs after paying 30% of its income for housing, it is not because housing is too expensive. It is because their income is too low or the cost of their non-housing needs is too high."</p> <p><i>Source: The Definition of Affordable Housing: Concerns and Related Evidence, Gary Pivo, Phd, University of Arizona.</i></p>

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52.	ESSAY	<p>What measures will you support to guarantee that some of the foreclosed properties saved through the Neighborhood Stabilization Program are made affordable to families at 40% and 60% of AMI?</p> <p>Marcellus H. Moore, Jr.: I support measures to guarantee that some of the foreclosed properties saved through any program are made affordable to families at 40%-60% of the Area Median Income, but I am not prepared to outline specific measures and would require further research and investigation.</p>	
53.	ESSAY	<p>What procedures and safeguards would you put in place on conversion/demolition of SRO's and other low income housing to ensure that affordable housing will continue to be available for low income tenants who would otherwise be displaced?</p> <p>Marcellus H. Moore, Jr.: I would be a supporter the SRO Preservation ordinance.</p>	
54.	ESSAY	<p>What measures will you support to ensure that there is an adequate supply of affordable family sized units available to families in the Section 8 program?</p> <p>Marcellus H. Moore, Jr.: I would support Landlord training and support programs in regards to Section 8 programs. These programs would not just show property owners how to get into the program, but how to manage and maintain their properties as Landlords. I would also address any conflicts in the very tenant "friendly" Residential Landlord Tenant Ordinance to avoid some of the risks landlords face in the City of Chicago, but ensuring that the Landlords are maintaining the properties appropriately.</p>	
55.	ESSAY	<p>What measures will you support to provide affordable housing for low-income individuals and families who are not served by any existing programs?</p> <p>Marcellus H. Moore, Jr.: I would work to refer these individuals/families to existing programs. If there is a segment of individuals/families that is not eligible for any program, I would initiate investigation into that segment of individuals/families and see how they might be served.</p>	
	YES	NO	Do you support any of the following to be built in your ward?
56.	YES		<p>low income rental housing that is affordable to those at 15% to 30% of AMI?</p> <p>Marcellus H. Moore, Jr.: I support the concept, thorough assessment of any proposal would be required, including public feedback.</p>
57.	YES		<p>supportive housing for people overcoming addiction and other problems which contribute to homelessness?</p> <p>Marcellus H. Moore, Jr.: I support the concept, thorough assessment of any proposal would be required, including public feedback.</p>
58.	YES		<p>shelters for the homeless?</p> <p>Marcellus H. Moore, Jr.: I support the concept, thorough assessment of any proposal would be required, including public feedback.</p>
59	YES		Do you favor a moratorium on the conversion or demolition of SRO's pending the development of protections and remedies to protect the displaced tenants from becoming homeless?
60	YES		<p>Do you support allowing the demolition of existing public housing units without new or rehabilitated replacement housing on a one-for-one basis?</p> <p>Marcellus H. Moore, Jr.: I do NOT support the displacement of ANY resident in the ward. However, I am reluctant to support restrictions that require a one-for-one replacement of public housing. My concerns with one-for-one replacement is that it assumes and promotes a lack of progressive growth in the community. I envision a system that provides some residents of public housing with the tools and resources to get into more affordable and market rate housing. This would have a positive impact throughout the community.</p>

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61.	Choose One	Which standard should the City use to define affordable housing?
		AMI of the Standard Metropolitan Statistical Area
		AMI of Cook County
	YES	AMI of Chicago
		AMI of the Community Area
EDUCATION		
62.	Choose One	Which of the following options for choosing the School Board do you support?
	YES	Popular Election
		Mayoral appointment from nominations made by community representatives
		Maintaining the current system of Mayoral appointment
		A mix of elected and appointed members
	YES	NO
63.	YES	Will you support a city-wide lottery for enrollment in magnet schools?
64.	YES	Will you support LSCs in maintaining full powers, and support them through adequate funding levels that provide training and support for LSCs to do their jobs?
65.	NO	Will you support a moratorium on school closings until a detailed analysis of the impacts of shuffling children is completed, and a real plan to address the quality of education and safety for every child is in place? <i>Marcellus H. Moore, Jr.:</i> I fully support a detailed analysis and real plan to address the quality of education and safety for children. I also fully support some <u>very stringent</u> and <u>comprehensive criteria</u> that would have to be met, including public notice and feedback, before a school is closed. However, I am not willing to support a blanket moratorium on school closings. There must be a mechanism to address clearly underutilized, underperforming schools that have no reasonably redeeming benefits.
66.	YES	Will you support development and implementation of a more comprehensive and accurate approach to evaluate student and teacher performance than reliance on the SAT and ACT tests?
67.		Would you favor repealing (or modifying) the 70% requirement for voting to authorize teacher strikes? <i>Marcellus H. Moore, Jr.:</i> I would need to investigate this question further to understand the significance of the “70%” figure.

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68.	ESSAY	<p>What is your assessment of Renaissance 2010 and its implementation in your ward as well as the City as a whole? Please include in your assessment the role of charter schools as well as the power to reconstitute schools.</p> <p>Marcellus H. Moore, Jr.: My concern with Renaissance 2010 is that there does not appear to be evidence that the program has resulted in higher performing students. I was unable to find sufficient information to answer this question more thoroughly.</p> <p>My primary support is to the Chicago Public School system. Having had three (3) children who are either currently in CPS schools or been products of CPS schools, and sitting on two (2) CPS Local School Councils, I am an advocate of the system and believe Chicago has the capacity to have an outstanding school system. However, the resources must be provided to CPS to accomplish its goals. I am challenged to support further charter school development where it is at the expense of the CPS system.</p> <p>I do not agree with the power to reconstitute schools. I believe a process of replacing a school's entire staff is too disruptive for the student body and the community. Further, for the continuity of education for the students, some stability is necessary.</p>
69.	ESSAY	<p>What should the City do to improve the quality of all local schools?</p> <p>Marcellus H. Moore, Jr.: Provide proper resources to the school; provide proper motivation and compensation to attract and retain teachers and staff; provide a safe and secure environment for teachers, staff, parents and students; provide innovative and thoughtful programming.</p>
70.	ESSAY	<p>What are your plans to improve the local schools in your ward?</p> <p>Marcellus H. Moore, Jr.: As the member of two (2) Local School Council's in the ward, I know the importance of interacting with the principals of the school. I would meet with the principals of the schools in the ward to understand each school's individual needs. I'd try to assess commonalities and synergies between the schools, but also try to address unique concerns that each school has.</p> <p>I also agree with utilizing TIF funds as currently available (or possibly as modified) to help schools with their budget shortcomings. Having seen CPS cut budgets after the start of the school year resulting in unpopular cuts, having access to these funds could be critically important to saving vital resources at those schools.</p>
71.	ESSAY	<p>How would you modify (if at all) the benefit and contribution levels and eligibility requirements for public school teacher pension?</p> <p>Marcellus H. Moore, Jr.: The retirees and future retirees who have contributed into these funds should be guaranteed the appropriate payouts pursuant to their expectations. I think it is important to review and assess, not just the levels and eligibility requirements into the future, but also the viability of the pension program in general. Some evidence indicates that 401k or other alternative programs may provide reasonable solutions. More research is necessary.</p>

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ENVIRONMENT		
72.	YES	Will you vote for the Clean Power Ordinance?
73.	NO	<p>Will you vote to privatize Chicago's water delivery system?</p> <p>Marcellus H. Moore, Jr.: While there is no evidence that there is a beneficial proposal in place to privatize Chicago's water delivery system, I am willing to review and evaluate a proposal to do so and if, after thorough analysis, assessment and review, it was determined that the plan would work in the best interest of the City of Chicago, I would be willing to support such a proposal. But understand, a thorough analysis, assessment and review includes not just the financial impact to the city, and quality of service delivery, but also the impact to jobs and all other aspects that may be impacted.</p>
74.	YES	Will you vote to ban Styrofoam food containers in Chicago public schools?
75.	YES	Will you vote to ban Styrofoam food containers in Chicago restaurants and food delivery services?
76.	YES	Will you vote to adopt the water quality standards recommended by the Pollution Control Board?
77.	ESSAY	<p>What should the City do to encourage and implement alternative forms of energy?</p> <p>Marcellus H. Moore, Jr.: The City should offer financial incentives to encourage users to use alternative forms of energy.</p>
78.	ESSAY	<p>What other environmental initiatives, if any, do you propose?</p> <p>Marcellus H. Moore, Jr.: Continue to support the green roofs initiatives. Continue to build the bike friendly infrastructure. Expand public transportation. Continue to support local food producers to have the ability to supply areas stores including Whole Foods in Englewood, Hyde Park and Mariano's Bronzeville.</p> <p>At a higher level, Chicago can encourage Illinois to impose Renewable Portfolio Standards whereby there is a mandate that a certain percentage of electricity consumption or generation come from renewable sources. While this is largely at a state level, it can be done on a more localized level. Much more due diligence must be done to determine if Chicago/Illinois is situated to take advantage of these types of alternatives.</p>
PARKS		
79.	YES	Do you support election of the Chicago Park District Board?
80.	NO	Do you support increased privatization of park facilities and services?
	ESSAY	<p>Why or why not?</p> <p>Marcellus H. Moore, Jr.: While there is no evidence that there is a beneficial proposal in place to privatize Chicago's park facilities and services, I am willing to review and evaluate a proposal to do so and if, after thorough analysis, assessment and review, it was determined that the plan would work in the best interest of the City of Chicago, I would be willing to support such a proposal. But understand, a thorough analysis, assessment and review includes not just the financial impact to the city, and quality of facilities and service delivery, but also the impact to jobs and all other aspects that may be impacted</p>
81.	YES	Do you support prioritization of land acquisition and capital improvements first to those neighborhoods which are underserved by existing facilities?
TRANSPORTATION		
82.	YES	Will you vote to increase the City subsidy to the CTA?



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83.	Rank 1-5 or say no to any	Please indicate which CTA expansion plans, if any, you support and rank them in order of priority (1 highest)
	1	Red Line south to 130th Street
	2	Orange Line to Ford City Mall
	NO	Downtown Circulator
	3	Downtown-O'Hare Express
	4	Other – please specify Marcellus H. Moore, Jr. : Circle Line/connecting the several existing lines via an “outer ring”. This is different from the Downtown Circulator and serves a much larger areas of Chicago. http://www.transitchicago.com/news_initiatives/planning/circle.aspx
	YES	NO
84.	YES	Do you support renegotiation of Chicago's parking meter privatization deal?
85.	NO	Do you support privatization of Midway Airport? Marcellus H. Moore, Jr. : While there is no evidence that there is a beneficial proposal in place to privatize Midway Airport, I am willing to review and evaluate a proposal to do so and if, after thorough analysis, assessment and review, it was determined that the plan would work in the best interest of the City of Chicago, I would be willing to support such a proposal. But understand, a thorough analysis, assessment and review includes not just the financial impact to the city, and quality of airport services, but also the impact to jobs and all other aspects that may be impacted
86.	YES	Do you support the O'Hare expansion plan?
CRIMINAL JUSTICE		
	YES	Is 911 response time adequate?
87.	ESSAY	If not, how can it be improved? Marcellus H. Moore, Jr. : I've personally had a response time of over 30 minutes for an argument in a neighbor's home that had escalated to a point I felt the need to call the police...this is completely unacceptable. When the officers arrived, they explained that they had a shooting call they had to deal with. Certainly, at that moment and in hindsight the shooting seemed to have priority, but what this tells me is that either a.) there were not enough patrolling police to cover both incidents at once (which is problematic as I'm sure my example isn't the first, nor last time two (2) incidents will occur at the same time; or b.) the system doesn't allow overlapping coverage from nearby precincts (which would also be problematic). I would want to investigate the processes of how calls are addressed, understand the problem further and work to improve it based on those results.
	YES	Are there inequities in 911 service in your ward? Marcellus H. Moore, Jr. : I have not done a direct comparison myself, but research for this question indicates that there are studies that show inequities throughout the city. Given my experience outlined above in Question 87, I believe the answer to this question is yes.
88.	ESSAY	If so, what can be done to redress them? Marcellus H. Moore, Jr. : Part of my assessment outlined in Question 87 above would be to evaluate the situation, not only in the 4 th Ward, but in other Wards adjacent to, and in other parts of the cities. This will help determine if there are actual inequities. In any case, understanding how the distribution of police resources is accomplished and assessing how that might be reconfigured would help determine an appropriate answer on how to address them..

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89.	YES	Do you support re-allocating police services from low-crime to high-crime neighborhoods?
90.	ESSAY	<p>What changes, if any, would you suggest for the CAPS program?</p> <p>Marcellus H. Moore, Jr.: From my experience, the programs themselves seem fine. I think the changes are around promotion and visibility. A.) Increase awareness of the meetings; B.) Increase the accessibility of the meetings (online streaming, television, radio, teleconference, email transcript, etc.). The meetings I have attended have been very poorly attended, but shared great information. I think if more people were aware of the CAPS meetings or had better access to them, there would be greater involvement...hopefully leading to more community involvement.</p>
91.	YES	Will you vote for more funding for alternative crime prevention programs such as Cease Fire?
92.	ESSAY	<p>What measures will you support to stop the schools to prison pipeline?</p> <p>Marcellus H. Moore, Jr.: The schools need more training an opportunity to work with restorative justice practices. Also, more involvement with youth programming in the area and church and community organization support. If the school restorative justice program can work with these programs and provide opportunities, I believe it can significantly stop the "schools to prison" pipeline.</p>
93.	YES	Do you support gun control?
94.	ESSAY	<p>What measures, if any, should the City Council adopt in response to recent court decisions striking down Chicago's handgun ban?</p> <p>Marcellus H. Moore, Jr.: Chicago should have gun owners register their guns. Much of the remaining litigation must be done at State and Federal levels.</p>
95.	YES	Will you vote to order the City to stop paying legal fees and attempt to recover past legal costs of city employees implicated in the Police Board findings of misconduct related to the Burge case?
96.	ESSAY	<p>Please share your views regarding the functioning of the Independent Police Review Authority and whether it should operate more independently of the Police Department.</p> <p>Marcellus H. Moore, Jr.: I am looking forward to the new Civilian Office of Police Accountability (COPA). This is an effort to work more independently from the Police Department and with civilian involvement. I think this program is headed in a positive direction. It appears scheduled to start in mid-2017, but is something citizens of the City should have their eye on.</p>
CIVIL RIGHTS		
97.	YES	Do you support affirmative action based on race, gender and sexual orientation in establishing criteria for hiring and promoting public employees?
98.	YES	Do you support affirmative action as a criteria in letting city contracts?
99.	ESSAY	<p>Please comment on current participation of individuals with disabilities in city hiring and contracts.</p> <p>Marcellus H. Moore, Jr.: Individuals with disabilities should not be discriminated against and should have equal opportunities to participate in city hiring and contracts.</p>
100.	ESSAY	<p>Please comment on current women and minority participation in city hiring and contracts. Be sure your comments include firefighter and police officer recruitment and promotion.</p> <p>Marcellus H. Moore, Jr.: Women and minority participants should not discriminated against and should have equal opportunities to participate in city hiring and contracts. Given the history of discrimination within the Police and Fire Departments, close scrutiny should be had on those entities. The Police Accountability Task Force made some recommendations regarding reform for CPD.</p>
101.	YES	Do you favor restructuring the wage scale of city employees to institute gender-equal pay for jobs of comparable worth?

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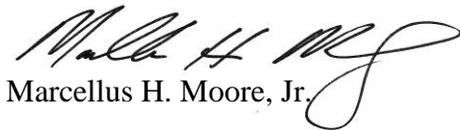
102.	YES	Will you vote to require all City vendors and contractors to provide spousal benefits for same-sex partners of their employees?
	YES	Will you vote for the Municipal ID ordinance?
103.	ESSAY	<p>Why or why not? Marcellus H. Moore, Jr.: "Undocumented immigrants, the homeless and people who've served time in prison often have trouble getting photo ID cards...[the program] "can open doors that may otherwise be closed." <i>Source: Washington Post, October 12, 2016</i></p> <p>Based on my research and looking at the response in Detroit, MI which recently rolled out the program, I am inclined to say I would support such a program. The specific details would need to be provided, but I support an ordinance that will help residents who are otherwise challenged in getting an ID to get access to public and private resources through this ordinance.</p>
ALDERMANIC PRIORITIES		
104.	ESSAY	<p>What employment, if any, other than alderman, do you intend to hold? Marcellus H. Moore, Jr.: I am currently appointed by the Cook County Courts to serve as Guardian ad Litem or Child Representative to minor children who are caught in the middle of parental conflict. I intend to continue doing some of that work, but recognize that my duties as alderman would be priority and would reduce any of those efforts so as to not interfere with my responsibilities as alderman. I have already begun forming relationships and preparing colleagues to assist my transition to alderman.</p>
105.	ESSAY	<p>How will you divide your time between your aldermanic duties and your other occupation? Marcellus H. Moore, Jr.: I will be alderman first and foremost. Even for this campaign, I have informed the judges I work with that I would be conflicted with time for much of the period from October – February. When I am alderman, my alderman role will take clear priority over any other work I do. It is critical that the person in this role be keenly focused on the needs of and represents the 4th Ward thoroughly.</p>
106.	ESSAY	<p>Please specify the minimum hours per week you will spend performing your aldermanic duties. Marcellus H. Moore, Jr.: I expect that I would be working seven (7) days per week and effectively "on call" as situations dictate. As it is, with a current case load representing approximately 150 minor children and having to interact with and respond to both them and their parents, I am effectively working seven (7) days per week and "on call" now. My clients have my cell phone and email and I make myself accessible throughout the week and weekend.</p>
107.	ESSAY	<p>Please describe your service office staffing plan, including the number of staff, full and part time, how you will pay for them, and the number of hours per week that your service office will be open. Marcellus H. Moore, Jr.: I would expect to have a staff comprised in a similar fashion to previous alderman in the ward. I would make an effort to have office hours outside of a regular M-F/9a-5p schedule, however, to accommodate those many workers in the ward that would otherwise be unable to visit the office during those times. As it is, I often have office hours in the evening and weekends to accommodate my current client load. In another capacity, as Director of Operations of HPKL, I am often at the fields as early as 6a preparing for the days games.</p>

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		I would have open forums on an almost weekly basis (one meeting per month for each the South Loop, Bronzeville/Gap, Hyde Park/North Kenwood portions of the ward PLUS a monthly meeting for an “all ward” meeting.
108.	ESSAY	<p>What services need improvement in your ward? How will you achieve this?</p> <p>Marcellus H. Moore, Jr.: I do not have any specific services that I would immediately point to for needed improvement, but one of my primary focus’ would be to listen to the constituents in the ward to understand from them, what, if any services need improvement. I would then work with the appropriate city departments to provide the necessary service.</p>
109.	ESSAY	<p>What are your top priorities for the Ward?</p> <p>Marcellus H. Moore, Jr.: I believe that the top priority in this Ward MUST be addressing the violent crime that is occurring in the community. While it is certainly not as bad in the 4th Ward as the news would have you believe it is on “the southside”, we cannot question that it has impacted every area in the ward...from the South Loop (at least two shootings in the area around Roosevelt and State) all the way to the southern part of the ward and in the midst of million dollar mansions on Woodlawn. While I’d like to say that schools, and development and job training lead my priorities, I’m of the belief that until people feel safe living in the community, working in the community, sending their children to school in the area, it is hard to convince new residents to come...it is a challenge to convince retailers to buy into the neighborhood, developers to build in the area.</p>
110.	ESSAY	<p>How will you work with community groups and residents on City matters?</p> <p>Marcellus H. Moore, Jr.: #buildingcommunitythroughcollaboration...the only way for an alderman to be successful is to unify the constituents within the Ward towards the common goal of improving the community. Working with community groups and residents is essential to how I would work as alderman.</p> <p>I intend to have monthly “town halls” with each of the three (3) distinct sections of the Ward (generically labeled South Loop, Bronzeville, Hyde Park) and a 4th “all Ward” meeting. Separate from those meetings, I would work to meet with area community groups individually.</p> <p>Constituents would have regular access to the office and I would make sure to have mechanisms for people to submit concerns and to have response in a timely basis.</p>

Thank you for the opportunity to respond!

Sincerely,


 Marcellus H. Moore, Jr.

